

Moving Forward: Designing and Financing Effective Mental Health Services in an Era of Transformation

SPEAKER BIOS

NEAL ADAMS

Neal Adams, M.D., M.P.H., is Director of Special Projects for the California Institute of Mental Health. He is a distinguished fellow of the American Psychiatric Association, and board certified in general psychiatry with sub-specialty certification in addiction psychiatry. He has recently been a fellow in the California Health Care Foundation's Leadership Program.

Following several years of participation on the board of directors, Dr. Adams has recently served as President of the American College of Mental Health Administration (ACMHA) and served for two years as Chair of the college's Accreditation Organization Workgroup. He has also been a member of the Board for the American Association of Community Psychiatrists.

Dr. Adams has served on a number of workgroups, committees, and commissions, including the National Association of State Mental Health Program Directors (NASMHPD) President's Task Force on Performance and Outcome Measures Technical Workgroup. He has worked with CARF as an accreditation surveyor as well as a member of the Advisory Council on Performance Measurement. Currently he is a member of the California Department of Mental Health's Statewide Quality Improvement Committee, is part of a Substance Abuse and Mental Health Services Administration (SAMHSA)-sponsored workgroup developing a set of common performance indicators for the field, and is a member of the Mental Health Statistics Improvement Program (MHSIP) Policy Advisor Group.

Dr. Adams' writings include his book on person-centered treatment planning, along with several monographs on mental health policy and several journal articles and book reviews. In addition, he maintains a limited clinical practice providing psychopharmacotherapy for adults, adolescents, and children for a range of psychiatric and substance abuse disorders.

Dr. Adams received his bachelor's degree from the University of California at Santa Cruz, his M.D. from Northwestern University, and his M.P.H. from Harvard. He completed his psychiatry residency at Stanford, where he also served two years as a Robert Wood Johnson Clinical Scholar.

ALLEN DANIELS

Allen Daniels is Professor of Clinical Psychiatry in the Department of Psychiatry at the University of Cincinnati, College of Medicine. Dr. Daniels is a graduate of The University of Chicago School of Social Services Administration, and The University of Cincinnati. He is the Chief Executive Officer of University Managed Care that has two operational units. These include Alliance Behavioral Care, a regional managed behavioral healthcare organization, and UC HealthPartners, the parent organization of Partnership for Health Care Change, an organization committed to building partnerships and resources that promote positive health care change. All of these organizations are affiliated with the Department of Psychiatry at the University of Cincinnati.

In 2002, Dr. Daniels chaired the American College of Mental Health Administration's Annual Summit on "Translating the Institute of Medicine's Crossing the Quality Chasm Report for Behavioral Healthcare." He also has participated on three Institute of Medicine study projects: "Crossing the Quality Chasm Priority Areas for Health Care Improvement" (2003), "Improving the Quality of Healthcare for Mental and Substance Use Conditions" (2006), and, Determining High Value Medical Services (in process)

Dr. Daniels is active on a number of boards and professional organizations, including serving as Associate Directors of The Annapolis Coalition on the Behavioral Health Workforce, Treasurer of the Academic Behavioral Health Consortium, and on the board of the Association for Behavioral health and Wellness. Additionally, he has extensively published in the area of managed care and group practice operations, quality improvement and clinical outcomes, and academic healthcare. He also lectures and consults both nationally and internationally on these subjects.

RICHARD H. DOUGHERTY

Richard H. Dougherty, Ph.D., is president of DMA Health Strategies. He has more than 20 years of experience consulting to private and public entities regarding issues such as: strategic planning, change management, and quality improvement. Recently, Dr. Dougherty co-authored a Commonwealth Fund study entitled State Behavioral Health Innovations: Disseminating Promising Practices. Other projects he has been involved in include: facilitation of the California Learning Collaborative; leadership of a quality improvement effort and strategic planning for the Massachusetts Department of Mental Health; strategic planning initiative for Massachusetts' Bureau of Substance Abuses Services; leadership of the SAMHSA Consumer Directed Services Initiative; the development and later expansion of the Massachusetts Medicaid Mental Health and Substance Abuse managed care program; the procurement of an Administrative Services contractor in San Diego County; and many other projects of statewide and national impact. He has also spent two years providing extensive organizational consulting to several divisions of Corporate Finance in the General Electric Company as a part of the nationally recognized Work-Out! Project.

Prior to forming DMA Health Strategies in 1987, Dr. Dougherty was a Senior Manager at BDO/Seidman, where he helped build a regional non-profit consulting practice. Previous positions include Manager of Finance and member of the Board of Directors of National Mentor, Inc. and Program Manager for the Department of Social Services, in charge of residential procurement. Dr. Dougherty has published extensively and presented at numerous national conferences on procurement, financing, and performance measurement. He has recently served as Treasurer of the Board of the American College of Mental Health Administration and Foundation. He is also on the Advisory Committee for the Children in Managed Care Initiative of the Center for Health Care Strategies.

Dr. Dougherty has an A.B. with honors from Colgate University, an A.M. in Social Service Administration from the University of Chicago, and a Ph.D. in Applied Social Psychology from Boston University.

LARRY FRICKS

Larry Fricks is Director of the Appalachian Consulting Group. For nearly 13 years he was Georgia's Director of the Office of Consumer Relations and Recovery in the Division of Mental Health, Developmental Disabilities and Addictive Diseases. He is a founder of the Georgia Mental Health Consumer Network, Inc., an organization that now has approximately 3,000 members. Mr. Fricks is also founder of Georgia's Peer Specialist Training and Certification, as well as the Georgia Peer Support Institute.

Fricks served on the Planning Board of the 1999 Surgeon General's Report on Mental Health, and currently serves on the Board of Directors of the Depression and Bipolar Support Alliance, and the Board of Directors of the Mental Health America. He is also on the Advisory Board for The Carter Center Mental Health Journalism Fellowships.

Mr. Fricks has a journalism degree from the University of Georgia and has won journalism awards from the Associated Press, the Georgia Press Association, Gannet Newspapers, the Mental Health America of Georgia, and the National Alliance for the Mentally Ill of Georgia. He is the 1995 recipient of the Clifford W. Beers Award given annually by the Mental Health America, and the 2001 recipient of the American Association for World Health Award for significant contributions to improving community mental health. In 2004, he received the Recovery Award from International Association of Psychosocial Rehabilitation Services.

HOWARD H. GOLDMAN

Howard H. Goldman, M.D., Ph.D., M.P.H, is Professor of Psychiatry at the University of Maryland School of Medicine. Dr. Goldman is the editor of Psychiatric Services, a mental health services research and policy journal published monthly by the American Psychiatric Association. He also serves on the editorial boards of several other journals, including the American Journal of Psychiatry and the Journal of Mental Health Policy and Economics.

Dr. Goldman was the Senior Scientific Editor of the Surgeon General's Report on Mental Health from 1997 to 1999, for which he was awarded the Surgeon General's Medallion. In 2002 and 2003, he consulted to the President's New Freedom Commission on Mental Health. In 2002, he was elected to the Institute of Medicine.

Dr. Goldman's expertise is in evaluating mental health services and financing programs and policies. He is the Director of the Network on Mental Health Policy Research, funded by the MacArthur Foundation. The Network is the sponsor of several studies on mental health financing. He is also the Director of the Mental Health Systems Improvement Collaborative (under the University of Maryland's Department of Psychiatry's Division of Health Services Research), which has three operating arms: 1) the Mental Health Services Training Center, 2) the Evidence-Based Practice Center, and 3) Systems and Evaluation Center.

Dr. Goldman is the author or co-author of over 250 publications. He earned joint M.D. and M.P.H. degrees from Harvard University and a Ph.D. in social policy research from the Heller School at Brandeis University.

MICHAEL F. HOGAN

Michael Hogan, Ph.D., is the Commissioner of the New York State Office of Mental Health (NYSOMH). Prior to joining the NYSOMH, Dr. Hogan served as the Director of the Ohio Department of Mental Health, a position he held since March 1991, during which time he also chaired the President's New Freedom Commission on Mental Health (2002-2003); was President of the National Association of State Mental Health Program Directors (2003-2005); and served on the National Advisory Mental Health Council (1994-1998).

Prior to his work in Ohio, Dr. Hogan was Director of the Connecticut Department of Mental Health (1987-1991), Deputy Commissioner for Administrative Services at the Connecticut Department of Mental Health (1984-1987), District Manager for Mental Health and Retardation Services (1979-1984), and Superintendent of Northampton State Hospital (1982-1984).

In 2002, Dr. Hogan received the Distinguished Service to State Government Award from the National Governors' Association, and the Distinguished Service Award from the National Alliance for the Mentally Ill. In 2006, he received a Special Leadership Award at the first national meeting of the Campaign for Mental Health Reform, and the SPAN USA Allies for Action Award from the Suicide Prevention Action Network.

Dr. Hogan is author or co-author of numerous scholarly works on the topic of mental health services, including several national reports and more than 50 journal articles or book chapters. He is a graduate of Cornell University and has also earned an M.S. from the State University College at Brockport, and a Ph.D. from Syracuse University.

FREEMAN A. HRABOWSKI

Freeman A. Hrabowski, III, Ph.D., has served as President of UMBC (The University of Maryland, Baltimore County) since May 1992. His research and publications focus on science and math education, with special emphasis on minority participation and performance.

Dr. Hrabowski serves as a consultant to the National Science Foundation, the National Institutes of Health, and universities and school systems nationally. He also sits on several corporate and civic boards. Examples include the Carnegie Foundation for the Advancement of Teaching, Constellation Energy Group, the France-Merrick Foundation, Marguerite Casey Foundation (Chair), McCormick & Company, Inc., Mercantile Safe Deposit & Trust Company, and the Urban Institute.

Examples of recent awards or honors include election to the American Academy of Arts & Sciences and the American Philosophical Society; receiving the prestigious McGraw Prize in Education, the U.S. Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring, and the Columbia University Teachers College Medal for Distinguished Service; being named a Fellow of the American Association for the Advancement of Science. He also holds a number of honorary degrees, including most recently from Princeton University, Duke University, the University of Illinois, the University of Alabama-Birmingham, Gallaudet University, Goucher College, the Medical University of South Carolina, and Binghamton University.

He has co-authored two books, *Beating the Odds* and *Overcoming the Odds* (Oxford University Press), which focus on parenting and high-achieving African American males and females in science.

Dr. Hrabowski graduated at 19 from Hampton Institute with highest honors in mathematics. At the University of Illinois at Urbana-Champaign, he received his M.A. (mathematics) and four years later his Ph.D. (higher education administration/statistics).

RICK LEE

Rick Lee, M.P.H, is Senior Vice President for Employer Solutions at Magellan Health Services, Inc. He oversees the unit that serves more than 1,300 employers with behaviorally focused offerings, including employee assistance programs (EAPs) and work/life and managed care products. He has led the development of Health Coaching, a health and wellness solution aimed at the needs of today's public or private sector employer.

Mr. Lee is well-known for his expertise in the specialty health care arena. Early in his career, he worked on Capitol Hill addressing health policy issues with the National Business Group on Health and the National Health Policy Forum, and later served in senior roles with Preferred Health Care and Value Health/Value Behavioral Health.

Mr. Lee segued from behavioral health to cancer, founding Accountable Oncology Associates (AOA) in 1995. For more than ten years he led AOA and its acquirer Quality Oncology in building one of the largest cancer disease management firms in the country. Since 2000, Mr. Lee has served as a board member of Oncology Affiliates, LifeMetrix, PayerPath, GTess, and Neighborhood Diabetes, while providing venture capital and private equity advisory services to several prominent health care capital firms.

Mr. Lee has published more than 35 articles on health care operations and policy topics. He is a graduate of Harvard College and the University of Washington School of Public Health.

ANTHONY LEHMAN

Anthony F. Lehman, M.D., M.S.P.H., is Professor and Chair of the Department of Psychiatry at the University of Maryland School of Medicine. Dr. Lehman is a nationally renowned mental health services researcher, and he also has clinical expertise in the treatment of persons with schizophrenia and major affective disorders. Much of his research has examined outcomes of persons with severe and persistent mental illnesses, particularly assessing quality of life. He has also studied the impacts of substance use disorders among persons with mental illnesses on diagnosis and outcomes, the effectiveness of assertive community treatment programs for homeless persons with severe mental disorders, and the effectiveness of interventions for families.

From 1981 to 1986, Dr. Lehman directed the Long-Term Care Program at the University of Rochester, an innovative treatment program for young adults with severe mental illnesses. He moved to the University of Maryland in 1986 and directed the Center for Mental Health Services Research there until 2002. He then became Acting Chair of the Department of Psychiatry from 1998 to 2000, before being appointed Chair in October 2000. Recently he chaired the American Psychiatric Association's (APA's) Workgroup that updated the American Psychiatric Association (APA) Guidelines on Treatment of Schizophrenia.

Dr. Lehman is the recipient of numerous awards, including the APA Senior Award for Research Development in Psychiatric Services Research, the Distinguished Service Award from the National Alliance for the Mentally Ill, the Robert Cancro Best Chair Award from the American Academy of Child and Adolescent Psychiatry, the APA Alexander Gralnick Award for Research in Schizophrenia, and the Armin Loeb Award for Research from the International Association for Psychosocial Rehabilitation Services. He has written over 150 scientific articles and is co-author of two books, *Working with Families of the Mentally Ill* and *Double Jeopardy: Chronic Mental Illness and Substance Use Disorders*.

He received a B.S. in biology (summa cum laude) from St. Lawrence University and an M.D. from the University of Rochester. Following an internship at the University of Virginia, Dr. Lehman completed his residency training in psychiatry at the University of

California, Los Angeles. While at UCLA, he became a Robert Wood Johnson Clinical Scholar and completed his M.S.P.H. at the UCLA School of Public Health.

RONALD W. MANDERSCHIED

Ronald W. Manderscheid, Ph.D., is currently the Director of Mental Health and Substance Use Programs with Constella Group, LLC. He is also an Adjunct Professor with the Department of Mental Health at Johns Hopkins University's Bloomberg School of Public Health.

Dr. Manderscheid's distinguished federal career has spanned a broad range of activities. He served as Chief of mental health services research, mental health statistics and informatics, evaluation research programs at the National Institute of Mental Health, and as Chief of mental health statistics and IT at the Center for Mental Health Services within the Substance Abuse and Mental Health Services Administration (SAMHSA). He also served as a Senior Policy Advisor on health care reform in the office of the Health and Human Services Assistant Secretary for Health.

Dr. Manderscheid is internationally recognized as a thought leader in mental health and substance use and has numerous published works. He has received numerous awards for his contributions to the fields of mental health and substance abuse, including the American College of Mental Health Administration's Distinguished Service Award and Saul Feldman Lifetime Achievement Award, the National Association of State Mental Health Program Directors Lifetime Achievement Award, and the 2006 Excellence in Public Service Award, given by the National Council for Community Behavioral Healthcare. He is particularly noted for his work with the consumer and family communities and for introducing consumer participation in federal workgroups and consumer assessments of mental health care services.

Dr. Manderscheid was principal editor and co-author of the last eight editions of *Mental Health, United States*, spanning 1987 to 2004. He has also produced numerous scientific articles and white papers that have been published in a broad array of peer-reviewed publications.

A. KATHRYN POWER

A. Kathryn Power, M.Ed., is Director of the Center for Mental Health Services (CMHS), Substance Abuse and Mental Health Services Administration (SAMHSA), an operating division of the U.S. Department of Health and Human Services (DHHS). CMHS provides national leadership in mental health promotion, mental illness prevention, and the development and dissemination of effective mental health services. Director Power leads a staff of 126 professionals in facilitating the transformation of our nation's mental health care system into one that is recovery-oriented and consumer-centered. Director Power received the U.S. Department of Health and Human Services Secretary's Award for Distinguished Service on these occasions: 2004, For outstanding leadership and accomplishments in the national effort to reduce and ultimately eliminate seclusion and

restraint in mental health and substance abuse service settings; 2005, For outstanding collaborative spirit in leading an unprecedented federal coalition to transform mental health services in the United States; 2006, For distinguished service in providing increased capacity for mental health and substance abuse treatment services following Hurricanes Katrina, Rita and Wilma.

Prior to her appointment as Director of CMHS, Ms. Power served for over 10 years as the Director of the Rhode Island Department of Mental Health, Retardation and Hospitals (DMHRH), a Cabinet position reporting to the Governor. The Rhode Island DMHRH is responsible for four systems of care serving individuals with mental illnesses, substance abuse disorders, developmental disabilities, and long-term medical needs requiring hospital-level service. During Ms. Power's tenure, the Department gained a national reputation for leadership and innovation that produced real and often dramatic improvements in the quality of life for the people it served. Director Power was a powerful force in helping the state of Rhode Island embrace a focus on recovery, promote deinstitutionalization, reduce the use of seclusion and restraint, adopt behavioral health approaches, implement trauma-informed services, advance an emotional competency agenda, develop mobile treatment teams, and expand supported employment to competitive employment opportunities. The Department had an annual budget of over \$480 million and more than 2,000 employees. Ms. Power previously directed the Rhode Island Office of Substance Abuse, the Governor's Drug Program, the Rhode Island Anti-Drug Coalition, and the Rhode Island Council of Community Mental Health Centers.

Earlier professional experiences include teaching at elementary and secondary schools; providing counseling, leadership, and advocacy for rape crisis and domestic violence agencies; and working as a computer systems analyst for the Department of Defense. Director Power has served as President of the National Association of State Mental Health Program Directors (NASMHPD), where she led the organization to embrace principles of recovery and trauma-informed care as linchpins of the public mental health system. She has also been recognized locally and nationally for her leadership and advocacy on behalf of individuals with disabilities by organizations such as the Center for Performance Excellence, the Rhode Island Protection and Advocacy System, and the National Organization for Victim Assistance. In addition, Ms. Power has served on the boards of directors of over 100 non-profit agencies, commissions, and task forces in both the public and private sectors.

Director Power received her bachelor's degree in education from St. Joseph's College in Emmitsburg, Maryland, and her master's degree in education and counseling from Western Maryland College. She is a graduate of the Toll Fellowship program of the Council of State Governments, which promotes the development of state leaders through intensive work in policy, management, and executive decision making. She has also completed programs in senior executive leadership development, mental health leadership, and substance abuse leadership at the Harvard University John F. Kennedy School of Government. In addition, she has extensive training and teaching experience in leadership, ethics, public service, policy development, and program implementation. Ms. Power is currently a Captain serving in the U.S. Navy Reserve.

RHONDA J. ROBINSON BEALE

Rhonda Robinson Beale, M.D., is the Chief Medical Officer for United Behavioral Health (UBH). She is responsible for facilitating the clinical direction, quality of care and clinical policy of the organization. Prior to joining UBH, she was the Chief Medical Officer for PacifiCare Behavioral Health prior to the acquisition by UBH.

Dr. Robinson Beale has been very active with national organizations and initiatives involving quality. She is currently a member of the Institute of Medicine (IOM) Health Services Board and is serving on a IOM study examining psychosocial services need for cancer patients due to be published later this year. She has also served on the IOM Neuroscience and Behavioral Health Board. Other important work with the IOM included work on the IOM committee that produced the national studies, "To Err is Human" and "Crossing the Quality Chasm." She was a co-author of the IOM's "Managing Managed Care Quality Improvement in Behavioral Health" study in 1997.

Dr Robinson Beale is currently co-chairing a National Quality Forum Steering Committee working on "Evidence-Based Practices to Treat Substance Use Conditions." She was also on the Technical Advisory Committee to review behavioral health ambulatory standards. She has also been a member of NCQA's Review Oversight Committee for six years and was a member of the Behavioral Medicine Subcommittee that wrote and refined the behavioral medicine standards for health care businesses. She is currently on the IOM Health Services Board. During the last 10 years, she has presented extensively on a variety of quality and care management themes.

Before joining UBH, Dr. Robinson Beale was with CIGNA Behavioral Health in 2002 as the Chief Medical Officer. She was also at Blue Cross Blue Shield of Michigan as their National Medical Director and Medical Director over disease and case management and their nurse call-in line for their indemnity product. Prior to that, she was Health Alliance Plan's Senior Medical Director - Behavioral Medicine, where she helped design their behavioral health managed care system. Dr. Robinson Beale has over 30 years of private practice experience in general psychiatry and substance abuse, particularly drug addicted mothers.

Dr. Robinson Beale completed her M.D. training at Wayne State University School of Medicine in 1975. She also interned at Detroit's Hutzel Hospital, completing her residency at the Detroit Psychiatric Institute.

LINDA ROEBUCK

Linda Roebuck, M.S., is the Chief Executive Officer of the New Mexico Behavioral Health Purchasing Collaborative. She has over thirty years of experience in mental health services including early work as a clinician, and more recent and extensive work as a program administrator on a variety of state levels.

Prior to her arrival in New Mexico, Ms. Roebuck was Deputy Director of the Department of Mental Health in Missouri, and Interim Director of the Division of Mental Retardation and Developmental Disabilities in that same department. From 1995 to 2002, she served in several capacities in the Division of Psychiatric Services (Department of Mental Health, Missouri) including the roles of Deputy and Acting Director. From 1992 to 1995, she was an Assistant Professor at University of South Florida in the Department of Child and Family Studies, and in 1994 and 1995 she was that department's Director of the Division of State and Local Consultation and Evaluation. Among her earliest state-wide posts was Director of the Children and Youth Services in the Department of Mental Health in Missouri. Ms. Roebuck also has several years of experience in psychiatric social work.

Ms. Roebuck is currently principal investigator for the Show-Me Kids System of Care Grant (SAMHSA). She has co-authored several papers, including "Systematic Approaches to Mental Health Care in the Private Sector for Children, Adolescents, and Their Families: Managed Care Organizations and Service Providers" (1996), and a chapter in the book *Children's Mental Health Creating System of Care in a Changing Society* (1996).

Ms. Roebuck earned her Bachelor of Arts and Master of Science degrees in Social Work from the University of Missouri.

STEVEN S. SHARFSTEIN

Steven S. Sharfstein, M.D., M.P.A, is President and Chief Executive Officer of the Sheppard Pratt Health System, where he has worked for nearly 20 years. He is also Clinical Professor and Vice Chair of Psychiatry at the University of Maryland. He was Secretary of the American Psychiatric Association from 1991 to 1995, its Vice President from 2002 to 2004, and is Immediate Past President. A practicing clinician for more than 30 years, he is best known for his research and writing on the economics of practice and public mental health policy. For over 13 years, he held a variety of positions at the National Institute of Mental Health, including Director of Mental Health Service Programs, as well as positions in consultation/liaison with psychiatry and research in behavioral medicine on the campus of the National Institutes of Health.

Dr. Sharfstein has written on a wide variety of clinical and economic topics and has published more than 140 professional papers, 40 book chapters, and ten books, including (as co-author) *Madness and Government: Who Cares for the Mentally Ill?*, a history of the federal community mental health centers program.

A graduate of Dartmouth College and the Albert Einstein College of Medicine, he trained in psychiatry at the Massachusetts Mental Health Center in Boston from 1969 to 1972. Dr. Sharfstein also received a Masters in Public Administration from the Kennedy School of Government in 1973 and a certificate from the Advanced Management Program at the Harvard Business School in 1991.

DAVID L. SHERN

David Shern, Ph.D., is the President and CEO of Mental Health America. Prior to joining Mental Health America in 2006, Dr. Shern served as Dean of the Louis de la Parte Florida Mental Health Institute (FMHI) at the University of South Florida. With an annual budget of nearly \$45 million, FMHI's 500 faculty and staff work closely with all parts of the human services system to better identify, treat, and prevent behavioral health problems.

Dr. Shern was the founding director of the National Center for the Study of Issues in Public Mental Health, a National Institute of Mental Health-funded services research center located in the New York State Office of Mental Health (OMH), where he also directed the OMH's Evaluation and Services Research efforts. In Colorado, Dr. Shern led the sponsored research program in the state mental health office, and evaluation and needs assessment efforts in the Denver mental health system. In all of these settings he focused principally on studying system reform efforts for adults with severe mental illnesses.

In 2000, Dr. Shern received a gubernatorial appointment and then was elected Chair of the Florida Commission on Mental Health and Substance Abuse. Dr. Shern currently serves on the advisory board for several national organizations devoted to mental health services research and development. In addition, he has served as Chair of the Mental Health Section and a member of the Governing Council of the American Public Health Association, which honored him with its Mental Health Section Award in 1995. In 2006, he received the Carl Taube award from the APHA recognizing his distinguished career contributions in mental health services research.

His research has included studies on the need for community services; the effects of differing organizational, financing and service delivery strategies on continuity of care and client outcome for adults with severe mental illnesses; and the use of alternative service delivery strategies such as peer counseling and self help on the outcomes of care. He has authored more than 100 peer-scholarly publications.

Dr. Shern has held academic positions at the University of South Florida, State University of New York at Albany, New York University, and the University of Colorado. He received his bachelor of science, master's, and Ph.D. degrees in psychology from the University of Colorado, Boulder.

MODERATOR BIOS

MICHAEL T. ABRAMS

Michael Abrams is a Senior Research Analyst at the Center for Health Program Development and Management (Center) at UMBC. He is part of a team of researchers responsible for monitoring HealthChoice, Maryland's Medicaid managed care program. His particular interests and skills are in the areas of psychiatric and neurologic disorders, and he is examining ways to better coordinate behavioral health with other health services for beneficiaries of medical assistance programs.

Prior to joining the Center, Mr. Abrams was a program officer at the National Academy of Sciences (NAS), where he directed a study about training psychiatrists to do patient-oriented research and supported another study focusing on spinal cord injury research. Prior to his work at NAS, Mr. Abrams was a research associate at The Johns Hopkins University School of Medicine and the Kennedy Krieger Institute, where he was involved in clinical research investigations of behavioral, genetic, and neurobiological correlates to developmental disabilities in children and adolescents.

Mr. Abrams is author or co-author of over 28 peer-reviewed publications. He holds a master of public health degree from The Johns Hopkins University and a bachelor of arts degree with a double concentration in biochemistry and history from the University of California at Berkeley. He is currently pursuing his doctorate in health policy at UMBC.

BRIAN HEPBURN

Brian Hepburn, M.D., has been Executive Director of the Maryland Mental Hygiene Administration since 2002. Prior to his current appointment, Dr. Hepburn served as Clinical Director from 1996 to 2002 and has been at the Maryland Department of Health and Mental Hygiene since 1987. He is also a Clinical Associate Professor in the Department of Psychiatry at the University of Maryland. Dr. Hepburn is on the Council of the National Association of State Mental Health Program Directors.

He received his M.D. from the University of Michigan School of Medicine.

CHARLES J. MILLIGAN, Jr.

Charles (Chuck) Milligan, Jr., J.D., M.P.H., is Executive Director of the Center for Health Program Development and Management (Center) at UMBC. Before joining the Center, Mr. Milligan was Vice President at The Lewin Group, where he provided consulting services to states and other clients, primarily involving the Medicaid program. Prior to that, he was Medicaid and SCHIP director for the state of New Mexico. He practiced as a health law attorney earlier in his career.

Mr. Milligan has served on many committees and delivered presentations to the federal Medicaid Commission, National Health Policy Forum, National Governors Association, National Association of State Medicaid Directors, American Association of Health Plans, and American Hospital Association, among other organizations. Mr. Milligan served as adjunct faculty for the University of California at Berkeley, St. Mary's College, and John F. Kennedy University, teaching graduate level courses on health and elder law. At UMBC, he is currently Affiliate Associate Professor of Public Policy, as well as Affiliate Professor in the Erickson School of Aging Studies.

Mr. Milligan holds a J.D. from Harvard Law School, an M.P.H. from the University of California at Berkeley, and a B.B.A. from the University of Notre Dame.

MICHAEL NOLIN

Michael Nolin is the Deputy Director of the Center for Health Program Development and Management (Center) at UMBC. Prior to joining the Center, Mr. Nolin served first as Director of Operations and later as Executive Director of Maricopa Managed Care Systems in Phoenix, Arizona. In these capacities, he worked with the Medicaid Arizona Health Care Cost Containment System (AHCCCS). Mr. Nolin helped establish a Medicare risk plan and integrated the management of Medicaid acute and long-term care plans. As a senior official with the Maricopa County (Phoenix) Public Health Department, El Rio Community Health Center (Tucson), and the Navajo Tribal Health Department, he directed public and community health programs and worked with special needs populations.

Mr. Nolin holds a master's degree in city and regional planning from Howard University and a bachelor of arts from Catholic University of America.

DAVID S. SALKEVER

David Salkever, Ph.D., is a Professor in the Department of Public Policy at the University of Maryland, Baltimore County (UMBC). He is also Professor Emeritus in the Department of Health Policy and Management at Johns Hopkins University (since 2005), where he previously was a professor with appointments in the Departments of Health Policy and Management, and Economics (1981-2005). Since 1981, he has served as a Research Associate in the National Bureau of Economic Research. During his tenure at Johns Hopkins, he served from 1983 to 1994 as the Director of the school's Interdepartmental Program in Public Health Economics.

Over the past three decades, Dr. Salkever has conducted research on a wide variety of topics relating to health policy, including the determinants and regulation of hospital cost inflation, access to health care for the urban poor, economic impacts of children's disabilities, and charity care and other public benefit activities of non-profit hospitals. His most recent research efforts have included studies on the economics of pharmaceuticals and their pricing, labor market impacts of severe mental disorders, and the costs and effectiveness of treatment and rehabilitation interventions for severe mental

disorders. Publications from several of these research projects have resulted in awards from major professional organizations. Dr. Salkever is currently directing the economic evaluation component of the Mental Health Treatment Study (MHTS), a national randomized trial of employment and care management interventions for SSDI beneficiaries with mental disorders.

Dr. Salkever has also been active as a consultant and advisor to many public agencies. These include the Maryland Health Services Cost Review Commission, the Maryland Health Care Commission, the National Institute of Mental Health, the National Institute of Disability and Rehabilitation Research, and the National Institute of Occupational Safety and Health. He is currently serving on the Institute of Medicine's Committee to Study Compensation for Veterans with Post-Traumatic Stress Disorder.

Dr. Salkever received his Ph.D. in Economics from Harvard University and his A.B. in Economics from Amherst College.